

**Rutgers
University
Protection of
Minors (POM)
Program**

**CENTRAL PROGRAM
OFFICE POINT OF
CONTACT &
RISK STEWARD**
Melissa Marrero
University Public Safety

- Manage the day-to-day operations of the Central Program Office.
- Institute and maintain an effective university compliance program for the protection of minors at Rutgers University.
- Address instances of noncompliance.
- Facilitate the discussions of the POM Steering Committee.
- Evaluate current practices and recommend solutions to address issues within the defined parameters of the POM policy.
- Provide technical support and training for the POM Database.
- Collaborate with the Steering Committee to address inquiries and communicate policy or procedural changes.
- Serve as the Rutgers Representative on the Youth Protection Network.

**INSTITUTIONAL
COMPLIANCE OFFICER**
Judy Ryan
Enterprise Risk
Management, Ethics
& Compliance

- Prevent accidental or intentional noncompliance with the POM Policy through proactive communication and education.
- Reinforce POM policy requirements at an institutional level.
- Conduct compliance investigations into possible violations of the POM policy.
- Support the Central Program Office, the Risk Steward, and the Steering Committee when corrective action is taken to address instances of noncompliance.
- Recognize and assess potential problems and recommend solutions to mitigate and resolve them.

**STEERING
COMMITTEE**
General Counsel | Risk
Management | Rutgers Police |
Human Resources | Labor
Relations | Cancer Institute of
NJ | Recreation | University-
Community Partnerships | 4-H |
RU Law School | Residence Life
| UBHC | Academic Affairs |
Civic Engagement | ERM |
Athletics

- Serve in an advisory capacity to the POM Risk Steward and the Central Program Office.
- Collectively brainstorm on program improvements, compliance issues, and inquiries received from the community.
- Provide recommendations, feedback, and approval on proposed initiatives prior to implementation.
- Offer support and guidance towards shared vision and goals.
- Represent university stakeholders impacted by the POM policy.
- Serve as liaisons with the POM Central Program Office and their respective campus communities to communicate change in policy or procedures.

Please direct questions
regarding the University's
Protection of Minors Policy to
protectminors@aps.rutgers.edu